



The scientific and professional organizations, whose insignias appear on this letter, support this global survey and encourage all scientists to fully participate.

Whether or not you have been directly affected by pressure, intimidation or harassment in your work, and regardless of how much voice you possess at work, it is important that the world has comprehensive data on the extent of these phenomena, their causes and their effects, on individual scientists and on the advancement of science.

We therefore urge all scientists, especially but not exclusively those affiliated to our organizations, to take part in the survey 'voice and intimidation of scientists', originating from Griffith University in Australia. It has been funded, after competitive peer assessment, by the Australian Research Council and has the support of a number of national and international scientific institutions. Participation is, of course, voluntary but the higher the response rate, the more authoritative the data.

We thank you in advance for your co-operation with this important project.

Dr Chris Hatherly, CEO, Academy of Social Sciences in Australia

Rudy Fichtenbaum, President American Association of Professors

Cathryn Trott, President Astronomical Society of Australia

Kylie Walker, CEO, Australian Academy of Technology and Engineering

Tom Beer, Immediate Past Chair, Commission on Climatic and Environmental Change of the International Union of Geodesy and Geophysics (IUGG)

Sam Popovski, Secretary CSIRO Staff Association

David Edwards, General Secretary, Education International

Alison Barnes, National President, NTEU

Bill Jackson, National President, Professionals Australia

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Christy Hoffman, General Secretary UNI Global Union